



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

KHSAA Form T76
Rev. 11/16

School:	Pleasure Ridge Park High
Prepared By:	Kathy Johnston
Date of Re-Visit:	October 30, 2018
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	School Year 2018-2019

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities	Satisfactory
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: The most recent Student Interest Survey was conducted during the 2017-2018 school year. Students in grades 9-11 were surveyed with a return rate of 80.5%. The most recent sport or sport activities added are dance, varsity and junior varsity field hockey, junior varsity girl's soccer and junior varsity wrestling. Although not meeting the standard of Test One, the school is to be commended for its high percentage rate of female participation at 41%. Pleasure Ridge Park currently offers thirteen (13) sport or sport activities for females and twelve (12) for males. A total of 21 sport level opportunities are offered for both males and females. School administration were reminded of the importance for accurate team and roster submission to ensure an accurate and complete school analysis.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan		X
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: There was written evidence of a five-year uniform review-replacement plan for football, volleyball, soccer, field hockey, basketball, softball, and baseball. Interviews with administration indicated that the sports or sport activities of cross country, golf, bowling, swimming, tennis, track, archery, wrestling, and dance are purchased yearly by the student participant. There was no written or viewed sample evidence of these uniforms that would identify the guideline for replacement or that would ensure that the quality of uniform purchased is comparable to all other sports. Interviews with school administration had indicated a plan for the Gender Equity Committee to review and update the current uniform plan. The uniforms that were able to be viewed appeared to be of high quality and comparable in the quantity provided. A two-year review of spending for this category showed that approximately \$236.00 was spent per male athlete and approximately \$238.00 spent per female athlete.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities		X
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: There was viewed evidence of all team schedules in the school Title IX file. Current and viewed schedules showed overall equivalence and parity regarding the number of competitive event opportunities provided. There was written evidence showing the equitable scheduling for the shared facilities of the large and small gym. Also viewed was the indoor hitting facility which is utilized for baseball and softball. Interviews with students indicated equitable usage and access of the indoor hitting facility, however, there was not a viewed written schedule in the school Title IX file.

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation		X
Provision for meals and housing	X for meals	X for housing
Equity of spending	X	

BENEFITS REVIEW- TRAVEL AND PER DIEM: There was viewed evidence for the provision and specifics of meal allowance for team travel. Interviews with students and coaches indicated use of an Activity Bus for team travel to contests and the use of a charter or outside carrier bus for long distances to be traveled, however, there was not a viewed written guideline in the school Title IX file. There was no written evidence for the provision and specifics of housing (overnight stay). An overall review of spending showed that approximately \$32.00 was spent per male athlete and approximately \$42.00 spent per female athlete.

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: There was written evidence of a school approved salary schedule which showed overall equivalence in stipend amounts and parity for the number of coaching positions provided. Reported documentation showed that the athlete to coach ratio, with regard to accessibility, is 10:1 for females and 11:1 for males. Interviews with administration indicated that coaches are evaluated at the end of each sports season. These evaluations are conducted by the Athletic Director and a written instrument is used for the purpose of documentation.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas		X
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: There was diagram evidence that indicated locker room and storage areas for most teams. There was no locker room designation for the teams of cross country, golf, bowling, swimming, and tennis. It was indicated to school administration that a team in season should have exclusive use of their designated locker room when shared with a team of a different season. There was viewed storage space for all teams but not a clear, written listing of all teams and its designated place for storage. It did appear that the designated locker rooms and storage areas were in close proximity to each athletic facility. It appears the school is in the process of some renovation and upgrades to some locker room areas but the locker rooms that were able to be viewed appeared to be comparable and equitable in the amenities provided. The on-campus athletic facilities include those for football, soccer, field hockey, volleyball, basketball, wrestling, baseball, softball, archery, dance, and track (practice only). There have been many upgrades and improvements made to the facilities with a plan for improvement to the softball facility to take place this spring. All viewed facilities are excellent and well maintained. The off-campus facilities include those for cross country, golf, swimming, bowling, and tennis. Practices and competitions for cross country are held at the Iroquois Park, golf is held at the Sun Valley Golf Course, swimming at the Southwest YMCA, bowling at the Dixie Bowl, and tennis at the Southwest Courthouse.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES: There is one (1) weight room that is located in the Tech Building, on the main school campus, and in close proximity to all on-campus athletic facilities. A schedule showing equitable usage and access was in the school Title IX file and also posted at the site. Viewed equipment showed to be appropriate for female use. Interviews with students indicated various team use of the weight room. Athletic Training Services are provided through a contract with Norton's Hospital. An athletic trainer is available on a daily basis and at all home events. Interviews with administration indicate that athletic physicals are the responsibility of each student. There was viewed evidence of Emergency Action Plans for all athletic venue sites. There was NO viewed evidence of an AED as provided by the school.

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition		X
Equity of spending	X	

BENEFITS REVIEW- PUBLICITY: There was written evidence of awards and recognition guideline that included the provision for banner display, picture display, and displays for 1000-point club achievements, all-region, all-state, and all-American (1st-2nd team) recognitions. Interviews with students and coaches indicated end-of-season recognitions banquets, senior night ceremonies, and end of year recognitions for most outstanding male and female athletes and academic achievements. These, however, were not included as part of the viewed written guideline for student recognition. Interviews with administration indicated the equitable scheduling of cheerleading and dance as support group(s) for the football, girls and boys basketball teams. An overall review of spending showed that approximately \$6.00 was spent per male athlete and approximately \$5.00 was spent per female athlete.

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

BENEFITS REVIEW- SUPPORT SERVICES: The assignment of available office space appears to be equitable and accessible to all coaches. Interviews with administration indicated that there are two (2) athletic booster clubs that have external accounts. These are football and a combined one for softball-baseball. All other teams maintain booster and fundraising dollars in the school internal accounts. Interview with coaches indicated knowledge of the process for school approval to purchase items. An overall review of spending showed that approximately 40% of the total expenditures were spent on 41% of the total participation (females). Also, based on reported documentation, the difference in per athlete spending fell within the acceptable monetary range. It appears that Pleasure Ridge Park High School meets the acceptable parameters both on a percentage and per athlete spending basis. School administration were reminded of the importance to report all expenditures, as they relate to each benefit category, so that an accurate and fair spending analysis can be made for Pleasure Ridge Park High School.

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency
Non-applicable		

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency
Non-applicable		

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
Uniform Review-Replacement Plan – Submit a listing of all teams that would show a full cycle (minimum 4 years) for uniform review or replacement. This should also include those teams who purchase uniforms yearly.	Please submit on or before March 1, 2019.
Shared Facility – Develop a schedule showing the equitable usage of the indoor hitting facility as a shared facility.	Not for submission – please update and place in school Title IX file.
Mode of Transportation – Submit written evidence indicating all possible modes of transport (activity bus, charter, etc.) and the specifics or provisions of each type that would ensure overall equivalence.	Please submit on or before March 1, 2019.
Provision for housing (overnight stay) – Submit written evidence indicating the provisions and specifics relative housing that would ensure overall equivalence.	Please submit on or before March 1, 2019.
Designation of locker room and storage areas - Submit a written list of all teams and the designated locker room and storage area for each. This should include designated areas for all on-campus and off-campus facilities.	Please submit on or before March 1, 2019.
Awards Recognition – Expand the current awards guideline to include the provisions or process for end of season banquets (team recognition), senior night recognitions, outstanding male and female athletes, and academic-athlete recognition.	Not for submission – please update and place in school Title IX file.

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Payne Findley	Student Athlete – football, baseball
Mariah Jones	Student Athlete – volleyball, basketball, softball
Katrina Reinhardt	Coach – Field Hockey
Michael Prichard	Coach – Girls Basketball
Kim Salyer	Principal
Nick Waddell	Athletic Director
Ashley Kardois	Bookkeeper
Barb Kok	KHSAA
Kathy Johnston	KHSAA – kjohnston@khsaa.org 859-494-2509

OTHER GENERAL OBSERVATIONS

School administration were very welcoming and well prepared for the visit. Interviews with administration, students, and staff were positive and showed a lot of passion for Pleasure Ridge Park High School. The public forum, scheduled for 3:00 pm was held in the school auditorium area. With no one in attendance, the audit team left Pleasure Ridge Park High at approximately 3:15 pm.